### PAGE 1 PAY POLICY 10 EFFECTIVE: \*\* JULY 2003

### UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1.	GOVERNORS OFFICE OF CONSUMER HEALT! ASSISTANCE	H				
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A	E	107,433	4,116.21	51.4526
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	В	E	68,016	2,605.98	32.5747
2.	OFFICE OF THE LIEUTENANT GOVERNOR		_			
U4915	CHIEF OF STAFF	A	E	54,785	2,099.04	26.2380
U2706	ASST TO LIEUTENANT GOV (EA)	F F	E E	48,830 35,744	1,870.88	23.3860 17.1188
U2708	EXEC SECRETARY		E E		1,369.50	
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	33,045	1,266.09	15.8261
3. U3701	OFFICE OF THE SECRETARY OF STATE CHIEF DEPUTY	А	E	86,153	3,300.88	41.2610
U3608	DEP SEC OF STATE, COMM RECORD	A	E	78,319	3,000.73	37.5091
U3610	DEP SEC OF STATE, COMM RECORD  DEP SEC OF STATE, SO NEVADA	A	E	78,319	3,000.73	37.5091
U3611	DEP SEC OF STATE, SO NEVADA DEP SEC OF STATE, ELECTIONS	A	E	78,319	3,000.73	37.5091
U3612	DEP SEC OF STATE	A	E	78,319	3,000.73	37.5091
U3613	EXECUTIVE ASSISTANT	F	E	43,990	1,685.44	21.0680
03013	ENECOTIVE ADDITIONT	-	п	43,330	1,000.44	21.0000
	OFFICE OF THE STATE TREASURER					
U4107	CHIEF DEPUTY STATE TREASURER	A	E	86,153	3,300.88	41.2610
U4033	SR DEP STATE TREASURER (EA)	A	E	86,153	3,300.88	41.2610
U4016	ASSISTANT TREASURER	A	E	78 <b>,</b> 319	3,000.73	37.5091
U4002	DEP STATE TREASURER, DEBT SVC	A	E	78,319	3,000.73	37.5091
U4009	DEP STATE TREASURER-INVESTMENT	A	E	78,319	3,000.73	37.5091
U4000	DEP STATE TREASURER-CASH MGMT	A	E	78,319	3,000.73	37.5091
U4015	EXEC DIR MILLENNIUM SCHOLARSHP	A	E	78,319	3,000.73	37.5091
U4011	ADMINISTRATIVE ASSISTANT	F	E	48,114	1,843.45	23.0431
U4032	DEP STATE TREASURER, UNC PROP	A	E	78 <b>,</b> 319	3,000.73	37.5091
5.	OFFICE OF CONTROLLER					
U4003	CHIEF DEPUTY CONTROLLER	A	E	86,153	3,300.88	41.2610
U3700	ASST CONTROLLER	A	E	65,502	2,509.66	31.3707
U3750	EXECUTIVE ASSISTANT	F	E	39 <b>,</b> 695	1,520.88	19.0110
6.	OFFICE OF THE ATTORNEY GENERAL					
(A)	ATTORNEY GENERAL'S OFFICE					
U0927	ASST ATTORNEY GENERAL	В	E	108,123	4,142.64	51.7830
U0924	AG COUNSEL FOR PROSECUTG ATTYS	В	E	77 <b>,</b> 580	2,972.42	37.1552
U0926	SOLICITOR GENERAL	В	E	102,507	3,927.47	49.0934
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	В	N	51,955	1,990.62	24.8827
U0925	ASST SOLICITOR GENERAL	В	E	89,092	3,413.49	42.6686
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	97,816	3,747.74	46.8467
U0930	CHILDREN'S ADVOCATE	A	E	89,092	3,413.49	42.6686
U0934	SR DEPUTY ATTY GENERAL (EA)	В	E	89,092	3,413.49	42.6686
U0963	DEP ATTY GENERAL (EA)	В	E	77,580	2,972.42	37.1552
U0921	CHIEF, MEDICAID FRAUD UNIT	A	E	97,816	3,747.74	46.8467
U0909	CHIEF DEP, MEDICAID FRAUD UNIT	A	E	67,998	2,605.29	32.5661
*U0903	CHIEF INVESTIGATOR	A	E	69,706	2,670.73	33.3841
*U0907	SR INVESTIGATOR (EA)	В	N	60,575	2,320.88	29.0110
*U0900	INVESTIGATOR (EA)	В	N	57,459	2,201.50	27.5187
U0904	ADMINISTRATIVE ASSISTANT (EA)	F	E	48,114	1,843.45	23.0431
U1084	CHIEF FINANCIAL OFFICER	В	E	67,319	2,579.27	32.2409

<sup>\*</sup> EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

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<sup>\*\*</sup>EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2003.

			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U0911	LEGAL RESEARCHER (EA)	E	N	40,166	1,538.93	19.2366
U0906	SPVG LEGAL RESEARCHER	E	N	47,803	1,831.54	22.8942
U0922	CH DEP ATTY GEN WRKR CMP FRAUD	A	E	97,816	3,747.74	46.8467
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E	45,242	1,733.41	21.6676
U0918	SECRETARY TO DIR, TECH CRIMES	F	N	35,006	1,341.22	16.7653
U0910	CAPITAL CASE COORDINATOR	В	E	77,580	2,972.42	37.1552
*U0993	SUPVG INSURANCE FRAUD INVEST	D	N	60,575	2,320.88	29.0110
*U0994	INSURANCE INVESTIGATOR (EA)	D	N	57,459	2,201.50	27.5187
*U0901	CHIEF WKRS COMP FRAUD INVEST	A	E	66,761	2,557.90	31.9737
U0905	DEP CH WRKRS COMP FRAUD INVEST	A	E	63,505	2,433.14	30.4143
*U0902	SR WRKRS COMP FRAUD INVST (EA)	D	N	60 <b>,</b> 575	2,320.88	29.0110
U1081	SENIOR ECONOMIST	В	E	89,092	3,413.49	42.6686
U1082	REGIONAL CHIEF DEPUTY AG (EA)	A	E	102,507	3,927.47	49.0934
U1083	SPVG SR DEPUTY ATTY GEN (EA)	A	E	92,732	3,552.95	44.4119
6.	OFFICE OF THE ATTORNEY GENERAL					
(B)	BUREAU OF CONSUMER PROTECTION					
*U4421	SR INVESTIGATOR (EA)	В	N	60 <b>,</b> 575	2,320.88	29.0110
U4422	SR ENGINEER	В	E	79,561	3,048.31	38.1039
U4413	ECONOMIST (EA)	В	E	76,377	2,926.32	36.5790
U4423	SR LEGAL RESEARCHER	E	N	47,335	1,813.60	22.6700
U4424	LEGAL RESEARCHER	E	N	40,166	1,538.93	19.2366
U4414	SR REGULATORY ANALYST (EA)	В	E	74,348	2,848.58	35.6073
*U4425	INVESTIGATOR (EA)	В	N	57 <b>,</b> 459	2,201.50	27.5187
U3515	ADMINISTRATIVE ASSISTANT	F	N	41,161	1,577.05	19.7131
U4426	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	97,816	3,747.74	46.8467
U4416	REGULATORY MANAGER	В	E	79,630	3,050.96	38.1370
U4427	PROGRAM SPECIALIST	В	N	49,375	1,891.76	23.6470
U4825	TECHNICAL STAFF MANAGER	В	E	79,630	3,050.96	38.1370
U4428	DEP ATTY GENERAL (EA)	В	E	77,580	2,972.42	37.1552
U4418	ENGINEER	В	E	71,737	2,748.54	34.3568
U4429	SR DEPUTY ATTY GENERAL (EA)	В	E	89,092	3,413.49	42.6686
6.	OFFICE OF THE ATTORNEY GENERAL					
(C)	PRIVATE INVESTIGATORS LICENSING BO	ARD				
U3201	EXEC DIRECTOR	A	E	55 <b>,</b> 717	2,134.75	26.6844
*U3202	INVESTIGATOR	В	N	57 <b>,</b> 459	2,201.50	27.5187
7.	DEPARTMENT OF ADMINISTRATION					
U4902	DIRECTOR, ADMINISTRATION	A	E	107,433	4,116.21	51.4526
U4305	DEP BUDGET ADMINISTRATOR	A	E	96,000	3,678.16	45.9770
U4320	EXECUTIVE OFFICER	В	E	51,595	1,976.82	24.7102
U4209	CHIEF, INTERNAL AUDITS	A	E	94,005	3,601.73	45.0216
U4217	MANAGER, INTERNAL CONTROLS	A	E	79 <b>,</b> 630	3,050.96	38.1370
U4212	CHIEF ASSISTANT, BUDGET ADMINR	В	N	74,020	2,836.02	35.4502
U4530	SR APPEALS OFFICER	A	E	97,816	3,747.74	46.8467
U4508	APPEALS OFFICER, HEARINGS (EA)	В	E	89,092	3,413.49	42.6686
U4512	HEARING OFFICER (EA)	В	N	59,109	2,264.71	28.3089
U4214	CHIEF ASSISTANT, PLANNING	В	E	71,064	2,722.76	34.0345
U3203	DIRECTOR, CLEAR CREEK	A	E	47,916	1,835.86	22.9483
U3814	ADMINR, MOTOR POOL	A	E	63,043	2,415.44	30.1930
U4703	MANAGER, STATE PUBLIC WORKS	A	E	101,232	3,878.62	48.4828

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m.m. n			OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
TITLE CODE	TITLE DESCRIPTION	EEO-4	NON-EXEMPT (N)	ANNUAL SALARY	BIWEEKLY SALARY	HOURLY RATE
U4714	DEP MANAGER PUBLIC WORKS BD	А	E	82 <b>,</b> 176	3,148.50	39.3563
U4504	DEP MANAGER PUBLIC WORKS BD	A	E	86,622	3,318.85	41.4856
8.	DEPARTMENT OF BUSINESS AND INDUSTR					
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	107,433	4,116.21	51.4526
U4104	DEP DIRECTOR	A	E	61,015	2,337.74	29.2217
U4311	COMMISSIONER, FINANCIAL INSTIT	A	E	80,499	3,084.26	38.5532
U4210	DEP COMM, FINANCL INSTIT (EA)	A	E	67,970	2,604.22	32.5527
U3913	OMBUDSMAN/REAL ESTATE	В	N	51,685	1,980.27	24.7534
U4211	CPA, FINANCIAL INSTITUTIONS	В	E	58,986	2,260.00	28.2500
U3915	ADMINR, MFG HOUSING	A	E	64,661	2,477.43	30.9679
U4306	ADMINR, REAL ESTATE	A	E	67 <b>,</b> 767	2,596.44	32.4555
U3914	DEP ADMINR, REAL ESTATE	A	E	54,314	2,081.00	26.0125
U4111	CHIEF, CONSUMER SERVICES	A	E	91,439	3,503.41	43.7926
U4213	COMMISSIONER, CONSUMER AFFAIRS	A	E	73 <b>,</b> 000	2,796.94	34.9617
U3809	ADMINR, HOUSING	A	E	76 <b>,</b> 667	2,937.43	36.7179
U3710	DEP ADMINR, HOUSING	A	E	64,261	2,462.10	30.7763
U3512	CHIEF ASSISTANT, HOUSING	A	N	49,274	1,887.90	23.5987
U3513	CHIEF FINANCIAL OFCR, HOUSING	В	E	70,948	2,718.31	33.9789
U4303	COMMISSIONER, INSURANCE	A	E	95,000	3,639.85	45.4981
U4315	DEP COMMISSIONER, INSUR (EA)	A	E	70,000	2,681.99	33.5249
U4317	LEAD ACTUARY, INSURANCE (EA)	В	E	109,846	4,208.66	52.6082
U4103	TAXICAB ADMINISTRATOR	A	E	74,695	2,861.88	35.7735
U4711	CHAIRMAN, TRANSP SVCS AUTH	A	E	99,537	3,813.68	47.6710
U4532	CHIEF TRANSPORTATION INSPECTOR	В	E	67,447	2,584.18	32.3022
U4513	COMMISSIONER-TSA (EA)	A	E	93,332	3,575.94	44.6992
U4419	FINANCIAL ANALYST	В	E	71,162	2,726.51	34.0814
U4314	MANAGER, TRANSPORTATION	A	E	75 <b>,</b> 073	2,876.36	35.9545
U4309	DEP COMMISSIONER	A	E	77,101	2,954.06	36.9258
U3816	ADMINISTRATIVE ATTORNEY	A	E	53,066	2,033.18	25.4148
U4516	ADMINR, INDUSTRIAL RELATIONS	A	E	87,713	3,360.65	42.0081
U4405	ASST ADMINR, INDUS RELATIONS	A	E	77,536	2,970.73	37.1341
U4517	ATTORNEY, INDUS RELATIONS (EA)	В	E	77,580	2,972.42	37.1552
U4518	SR ATTY INDUSTRIAL RELATIONS	В	E	89,092	3,413.49	42.6686
U4301	ASST ADMINR/INDUS INSUR REG	A	E	75,073	2,876.36	35.9545
U4207	ASST ADMINR/INDUS SAF/HLTH ENF	A	E	70,946	2,718.24	33.9780
U4505	ASST ADMINR, PREVENTATVE SAFTY	A	E	70,579	2,704.18	33.8022
U4007	ASST ADMINR, MINE INSPECTION	A	E	66,360	2,542.53	31.7816
U4510	ATTORNEY FOR INJURED WORKERS	A	E	97,816	3,747.74	46.8467
U3917	DEP ATTY, INJURED WORKERS	В	E	85,062	3,259.08	40.7385
U3912	DEP ATTY, INJURED WRKRS (EA)	В	E	72,649	2,783.49	34.7936
U3709	DEP ATTY, INJURED WRKRS (EA)	В	E	85,062	3,259.08	40.7385
U4904	COMMISSIONER, EMPLY-MGMT RELAT	A	E	64,202	2,459.85	30.7481
U2701	SECRETARY, EMPLOY-MGMT RELATNS	F	N	38,157	1,461.95	18.2744
U4201	EXEC DIR, STATE DAIRY COMM	A	E	71,406	2,735.86	34.1983
U4205	LABOR COMMISSIONER	A	E	71,434	2,736.94	34.2117
U3503	DEP LABOR COMMISSIONER	A	E	65,175	2,497.13	31.2141
U2900	CHIEF ASSISTANT, LABOR COMM	F	N	45,743	1,752.61	21.9076
U3502	EXEC DIR, ATHLETIC COMM	A	E	90,000	3,448.27	43.1034
9.	DEPARTMENT OF AGRICULTURE					
U4700	DIRECTOR, AGRICULTURE	A	E	85,749	3,285.40	41.0675
U4716	AGRICULTURE, DEPUTY DIRECTOR	A	E	73,595	2,819.73	35.2466
U3401	AGRICULTURE, BRAND INSP ADMINR	A	E	58,396	2,237.39	27.9674

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#### PAGE 4 PAY POLICY 10 EFFECTIVE: \*\* JULY 2003

# UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
TITLE	TITLE DESCRIPTION	EEO-4	NON-EXEMPT (N)	ANNUAL SALARY	BIWEEKLY SALARY	HOURLY RATE
U4710	AGRICULTURE, VET SVCS ADMINR	А	E	95 <b>,</b> 557	3,661.18	45.7648
U4718	WEIGHTS & MEASURES ADMINR	A	E	67 <b>,</b> 757	2,596.06	32.4507
U5010	AGRICULTURE, PLANT IND ADMINR	A	E	77,882	2,983.98	37.2998
10.	COMMISSION ON MINERAL RESOURCES					
U4706	ADMINR, MINERALS	A	E	91,442	3,503.53	43.7941
U3918 U3919	DEP ADMINR, MINERALS CHIEF FOR DANGEROUS MINES	A A	E E	73,153 59,340	2,802.80 2,273.56	35.0350 28.4195
U3930	CHIEF FOR MINE REGULATION	В	E	65,793	2,520.81	31.5101
U3932	FIELD SPECIALIST/MINERALS (EA)	В	N	50,724	1,943.45	24.2931
U3916	PROGRAM MGR, OIL/GAS/GEOTHERML	A	E	84,197	3,225.94	40.3242
11.	DEPARTMENT OF CONSERVATION & NATURAL RESOURCES					
U4901	DIRECTOR, CONS/NAT RESOURCES	А	E	107,433	4,116.21	51.4526
U4920	ASST DIRECTOR	A	E	85,062	3,259.08	40.7385
U4509	ADMINR, ENVIRO PROTECTION	A	E	105,016	4,023.60	50.2950
U4708	STATE ENGINEER (WATER RESRCES)	A	E	105,016	4,023.60	50.2950
*U4204	STATE FORESTER FIRE WARDEN	A	E	86,266	3,305.21	41.3151
U4202	ADMINR, STATE PARKS	A	E	87 <b>,</b> 777	3,363.10	42.0388
U4206	ADMINR, STATE LANDS	A	E	76,873	2,945.33	36.8166
U3702	DIST SPVR, WATER COMMISSNRS	A	E	59,723		28.6030
U3821	ADMINR, WILD HORSE COMMISSION	A	E	48,405	1,854.60	23.1825
11A. U4304	DEPARTMENT OF WILDLIFE DIRECTOR, WILDLIFE	А	E	107,433	4,116.21	51.4526
12.	COMMISSION ON ECONOMIC DEVELOPMENT					
U4808	EXEC DIRECTOR	А	E	94,893	3,635.74	45.4468
U4809	DEP DIRECTOR	A	E	75,519	2,893.45	36.1681
U4229	SR ASSOC, INDUS DEVLPMT (EA)	В	N	67 <b>,</b> 607	2,590.30	32.3788
U4231	ASSOC, INDUS DEVELOP (EA)	В	N	56 <b>,</b> 087	2,148.93	26.8616
U4816	GRANT PROJECT ANALYST (EA)	В	N	48,696	1,865.74	23.3218
U4519	DIRECTOR, FILM	A	E	75 <b>,</b> 000	2,873.56	35.9195
U4811	SR ASSOCIATE, FILM	В	E	67 <b>,</b> 600	2,590.04	32.3755
U4812	ASSOC, FILM (EA)	В	E	56,087	2,148.93	26.8616
U4817	PROGRAM SPECIALIST (EA)	В	N	49,375	1,891.76	23.6470
13.	DEPARTMENT OF EDUCATION					
U4802	SUPT OF PUBLIC INSTRUCTION	A	E	107,433	4,116.21	51.4526
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	86,130	3,300.00	41.2500
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	82,028	3,142.83	39.2854
14.	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION					
U4500	DIRECTOR, DETR	A	E	107,433	4,116.21	51.4526
U3706	CHRM, DISABILITY EMPLOY POLICY	A	E	59,380	2,275.10	28.4387
U4511	ADMINR, REHABILITATION	A	E	82 <b>,</b> 285	3,152.68	39.4085
U4544 U3705	CHIEF AUDITOR	B A	E E	77,580 89,074	2,972.42 3,412.80	37.1552 42.6600
U4600	ASSISTANT DIRECTOR, DETR (EA) ADMINR, EMPLOYMENT SECURITY	A A	E E	88,456	3,412.80	42.8600
U3803	EXEC DIR, EQUAL RIGHTS COMM	A	E	70,725	2,709.77	33.8721
15.	GAMING CONTROL BOARD					
U4801	CHAIRMAN, GAMING CONTROL BOARD	А	E	120,033	4,598.97	57.4871
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			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	111,611	4,276.28	53.4535
U1008	CHIEF, INVESTIGATION	A	E	88,763	3,400.88	42.5110
U1014	CHIEF, ENFORCEMENT	A	E	88 <b>,</b> 763	3,400.88	42.5110
U1019	CHIEF, AUDIT	A	E	88 <b>,</b> 763	3,400.88	42.5110
U1041	CHIEF, CORPORATE SECURITIES	A	E	88 <b>,</b> 763	3,400.88	42.5110
U1005	CHIEF, TAX AND LICENSE	A	E	88,763	3,400.88	42.5110
U1007	CHIEF, ADMINISTRATION	A	E	88,763	3,400.88	42.5110
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	80,694	3,091.73	38.6466
U4507	EXEC SECRETARY, GCB	A	E	80,694	3,091.73	38.6466
U1061	MANAGER, ELECTRONICS LAB	A	E	86,684	3,321.22	41.5153
U1062	CHIEF, ELECTRONICS	A	E	94,815	3,632.76	45.4095
U1070	SR LAB ENGINEER	В	E	82,555	3,163.02	39.5378
U1026	ELECTRONIC LAB ENGINEER (EA)	B B	E	78,624	3,012.42	37.6552
U1010	COORDINATOR, APPLICANT SVCS CHIEF DEPUTY, ENFORCEMENT (EA)		E E	78,494 80,694	3,007.43 3,091.73	37.5929
U1015 U1075	INFORMATION SERVICE MANAGER	A A	E E	80,694 82,555	3,163.02	38.6466 39.5378
U1080	SR NETWORK SPECIALIST	C	E	70,818	2,713.34	33.9167
U1018	NETWORK SPECIALIST	C	E	65,261	2,713.34	31.2553
U1071	NETWORK SPECIALIST 2 NETWORK SPECIALIST 1	C	N	59,102	2,264.45	28.3056
U1039	DATA MANAGEMENT ANALYST	В	E	69,839	2,675.82	33.4478
U1058	SYSTEM MANAGER	В	E	77,703	2,977.13	37.2141
U1065	PROGRAMMING MANAGER	A	E	77,703	2,977.13	37.2141
U1063	PROGRAMMING SUPERVISOR (EA)	В	E	73,191	2,804.26	35.0532
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	80,694	3,091.73	38.6466
U1009	CHIEF DEPUTY, INVESTIGATNS-EA	A	E	80,694	3,091.73	38.6466
U1013	CHIEF DEP, CORP SECURITIES-EA	A	E	80,694	3,091.73	38.6466
U1055	CHIEF DEP, TAX & LICENSE (EA)	A	E	80,694	3,091.73	38.6466
U1031	HEARINGS OFFICER (EA)	В	E	74,029	2,836.36	35.4545
U1064	ADMINISTRATIVE COORDINATOR	В	E	69,839	2,675.82	33.4478
U1085	PERSONNEL OFFICER	В	E	69,839	2,675.82	33.4478
U1090	FINANCIAL OFFICER	В	E	69 <b>,</b> 839	2,675.82	33.4478
U1004	SUPVR, INVESTIGATIONS (EA)	В	E	73,358	2,810.65	35.1331
U1001	SUPVR, ENFORCEMENT (EA)	В	E	73,358	2,810.65	35.1331
U1042	SUPVR, CORP SECURITIES (EA)	В	E	73 <b>,</b> 358	2,810.65	35.1331
U1029	SUPVR, AUDIT (EA)	В	E	73 <b>,</b> 358	2,810.65	35.1331
U1047	SUPVR, TAX & LICENSE (EA)	В	E	73 <b>,</b> 358	2,810.65	35.1331
U1025	SUPVR (EA)	В	N	73 <b>,</b> 358	2,810.65	35.1331
U1033	MANAGEMENT ANALYST (EA)	В	E	69 <b>,</b> 839	2,675.82	33.4478
U1051	DIST OFFICE MANAGER (EA)	В	E	78,494	3,007.43	37.5929
U1044	SR AGENT, CORP SECURITIES (EA)	В	N	63,515	2,433.53	30.4191
U1011	SR AGENT, INVESTIGATION (EA)	В	N	63,515	2,433.53	30.4191
U1032	TRAINING OFFICER	В	E	69,839	2,675.82	33.4478
U1021	SR AGENT, AUDIT (EA)	В	E	63,515	2,433.53	30.4191
U1066	SR AGENT, TAX & LICENSE (EA)	В	N	63,515	2,433.53	30.4191
U1067	SR RESEARCH SPECIALIST (EA)	B C	E N	77,703 63,515	2,977.13	37.2141 30.4191
U1016	SR AGENT, ENFORCEMENT (EA)	В		57,741	2,433.53	27.6537
U1048 U1022	AGENT, CORP SECURITIES (EA) AGENT, AUDIT (EA)	В	N E	57,741	2,212.30 2,212.30	27.6537
U1012	AGENT, AUDIT (EA) AGENT, INVESTIGATIONS (EA)	В	E N	57,741	2,212.30	27.6537
U1012	AGENT, INVESTIGATIONS (EA) AGENT, ENFORCEMENT (EA)	D D	N N	57,741	2,212.30	27.6537
U1050	AGENT, TAX & LICENSE (EA)	В	N	57,741	2,212.30	27.6537
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	51,454	1,971.42	24.6427
U1095	SR PROGRAM ANALYST (EA)	В	E	65,795	2,520.88	31.5110
U1060	PROGRAMMER ANALYST (EA)	В	E	62,155	2,381.42	29.7677
		_	_	,	-,	

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<sup>\*\*</sup>EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2003.

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### UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
TITLE	TITLE DESCRIPTION	EEO-4	NON-EXEMPT (N)	ANNUAL SALARY	BIWEEKLY SALARY	HOURLY RATE
U1100 U1069	COMPUTER SYSTEMS TECHNICIAN SPECIAL AGENT (EA)	F B	N N	43,457 66,690	1,665.02 2,555.18	20.8127 31.9397
16.	DEPARTMENT OF HUMAN RESOURCES					
U4900	DIRECTOR, HUMAN RESOURCES	A	E	107,892	4,133.79	51.6724
U4608	DEP DIRECTOR	A	E	86,153	3,300.88	41.2610
U4610	ADMINR, HEALTH CARE FINANCING	A	E	96,611	3,701.57	46.2696
U4612	DEP ADMINR, MEDICAID	A	E	85,063	3,259.12	40.7390
U4603	ADMINR, HEALTH	A	E	88,455	3,389.08	42.3635
U4615	STATE HEALTH OFFICER	A	E	140,678	5,389.96	67.3745
U5301	MEDICAL PRGRM COORD, MH	A	E	165,186	6,328.97	79.1121
U5303	MEDICAL PRGRM COORD ST-WIDE MH	A	E	177,453	6,798.97	84.9871
U5300	ADMINR, MH & DEVELOPMENTAL SVC	A	E	104,805	4,015.52	50.1940
U4907	DEP ADMINR, MH & DEVELOP SVCS	A	E	88,788	3,401.84	42.5230
U4806	STATE WELFARE ADMINISTRATOR	A	E	101,232	3,878.62	48.4828
U4108	ADMINR, CHILD & FAM SERVICES	A	E	90,513	3,467.93	43.3491
U4117	DEP ADMINR, DCFS (EA)	A	E	80,674	3,090.96	38.6370
U4218	ADMINR, AGING SERVICES	A	E	72,967	2,795.67	34.9459
U4114	DEP ADMINR, AGING SVCS-LV	A	E	64,347	2,465.40	30.8175
U4115	DEP ADMINR, AGING SVCS-CC	A	E	64,347	2,465.40	30.8175
U4118	CHIEF, ELDER RIGHTS	A	E	61,882	2,370.96	29.6370
*U4106	SUPT YOUTH TRAINING CENTER	A	E	77,412	2,965.98	37.0747
*U4105	SUPT CALIENTE YOUTH CENTER	A	E	74,846	2,867.66	35.8458
U4616	SUPT, SUMMIT VIEW YOUTH CC	A	E	85 <b>,</b> 153	3,262.57	40.7821
U3808	EXEC DIR, NV INDIAN COMM	A	E	59,109	2,264.71	28.3089
17.	DEPARTMENT OF INFORMATION TECHNOLO	GY				
U4910	DIRECTOR, INFO TECHNOLOGY	A	E	107,433	4,116.21	51.4526
U4924	DEPUTY DIRECTOR, INFO TECH	A	E	89,640	3,434.48	42.9310
U4925	CHIEF OF ADMINISTRATION	A	E	89,347	3,423.26	42.7907
18.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	91,304	3,498.24	43.7280
19.	DEPARTMENT OF MOTOR VEHICLES					
U4602	DIRECTOR, MOTOR VEHICLES	A	E	107,433	4,116.21	51.4526
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	102,061	3,910.38	48.8798
		n	п	102,001	3,910.30	40.0750
20.	DEPARTMENT OF PUBLIC SAFETY					
U4130	DIRECTOR, PUBLIC SAFETY	A	E	107,433	4,116.21	51.4526
*U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	102,061	3,910.38	48.8798
*U4404	CHIEF PAROLE & PROBATION OFCR	A	E	97 <b>,</b> 623	3,740.34	46.7543
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E	89,983	3,447.62	43.0953
U3911	PAROLE BOARD MEMBER (EA)	A	E	71 <b>,</b> 457	2,737.82	34.2227
U3506	SECRETARY TO PAROLE BOARD	F	N	51,810	1,985.06	24.8132
U3703	CHIEF, EMERGENCY MANAGEMENT	A	E	72 <b>,</b> 792	2 <b>,</b> 788.97	34.8621
U4203	STATE FIRE MARSHAL	A	E	81 <b>,</b> 876	3,137.01	39.2126
21.	DEPARTMENT OF CULTURAL AFFAIRS					
U3900	DIRECTOR, CULTURAL AFFAIRS	A	E	90,247	3,457.74	43.2217
U4220	ADMINR, MUSEUMS & HISTORY	A	E	77,721	2,977.82	37.2227
22.	DEPARTMENT OF PERSONNEL					
U4604	DIRECTOR, PERSONNEL	A	E	92,000	3,524.90	44.0613

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TITLE			OVERTIME EXEMPT (E) NON-EXEMPT	APPROX ANNUAL	APPROX BIWEEKLY	APPROX HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U4607	EQUAL EMPLYMNT OPPORTUNTY OFCR	A	E	62,055	2,377.58	29.7198
23.	DEPARTMENT OF CORRECTIONS					
*U4704	DIRECTOR, CORRECTIONS	A	E	107,433	4,116.21	51.4526
*U4717	MEDICAL DIRECTOR	A	E	166,735	6,388.31	79.8539
U4709	CORRECTIONAL PGMS COORDINATOR	A	E	97,802	3,747.20	46.8400
24.	OFFICE OF THE STATE PUBLIC DEFENDE	lR.				
U4502	STATE PUBLIC DEFENDER	A	E	97 <b>,</b> 816	3,747.74	46.8467
U4004	SPVG PUB DEFENDR-OFFICE	A	E	89 <b>,</b> 092	3,413.49	42.6686
U4005	SPVG PUB DEFENDR-TRIAL (EA)	A	E	85 <b>,</b> 062	3,259.08	40.7385
U4006	SPVG PUB DEFENDR-APPEALS (EA)	A	E	85,062	3,259.08	40.7385
U3907	DEP PUBLIC DEFENDER (EA)	В	E	72,649	2,783.49	34.7936
U3922	DEP PUBLIC DEFENDER-APPEL (EA)	В	E	72,649	2,783.49	34.7936
U3607	INVESTIGATOR (EA)	D	N	51,303	1,965.63	24.5704
25.	PUBLIC UTILITIES COMMISSION OF NEV	'ADA				
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	99,537	3,813.68	47.6710
U4501	PUBLIC UTILITIES COMMISNR (EA)	A	E	93,332	3,575.94	44.6992
U4740	SR FINANCIAL ANALYST	В	E	71,162	2,726.51	34.0814
U4406	FINANCIAL ANALYST (EA)	В	E	71,162	2,726.51	34.0814
U3903	STAFF COUNSEL	В	E	93,344	3,576.40	44.7050
U3811	ASST STAFF COUNSEL (EA)	В	E	89 <b>,</b> 092	3,413.49	42.6686
U4745	SR POLICY ADVISOR-TELECOMM	В	E	74,783	2,865.25	35.8156
U3904	SPVR, CONSUMER COMPLAINT	A	E	61,961	2,373.98	29.6748
U4912	LEGAL COUNSEL	В	E	93,547	3,584.18	44.8022
U3908	MANAGER, SAFETY - Q & A	A	E	82,949	3,178.12	39.7265
U3921	MANAGER, SYSTEMS OPERATION	A	E	71,162	2,726.51	34.0814
U3902	PUB EDU/STAT ANALYS OFCR (EA)	В	E	58,262	2,232.26	27.9033
U3810	ADMINISTRATIVE ATTORNEY (EA)	В	E	54,157	2,074.98	25.9373
U4919	MGR, RESOURCE/MARKET ANALYSIS	A B	E E	85 <b>,</b> 749	3,285.40	41.0675 34.0814
U4409	ENGINEER, WATER ENGINEER, ELECTRIC (EA)	В	E E	71,162 74,783	2,726.51 2,865.25	34.0814
U4410 U4401	SR GAS PIPELINE ENGINEER	В	E	75,074	2,876.40	35.9550
U4411	ENGINEER, GAS PIPELINE (EA)	В	E	71,162	2,726.51	34.0814
U4417	SR ENGINEERING ANALYST	В	E	63,769	2,443.26	30.5407
U4605	MANAGER, POLICY ANALYSIS	A	E	82,949	3,178.12	39.7265
U4804	DIRECTOR, REGULATORY OPERATNS	A	E	93,332	3,575.94	44.6992
U4310	MGR, CONSUMER COMPLAINT RES	A	E	76,634	2,936.17	36.7021
U4226	SR ANALYST	В	E	63,769	2,443.26	30.5407
U3713	RURAL CONSUMER REP	A	E	57,535	2,204.41	27.5551
U3925	MGR, TARIFFS & COMPLIANCE	A	E	77,101	2,954.06	36.9258
U4520	COMMISSION SECRETARY	A	E	80,939	3,101.11	38.7639
U4750	ASST COMMISSION SECRETARY	F	E	71,162	2,726.51	34.0814
U4760	SR REGULATORY ECONOMIST	В	E	76,377	2,926.32	36.5790
U4515	REGULATORY ECONOMIST (EA)	В	E	76,377	2,926.32	36.5790
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	78,522	3,008.50	37.6063
U3929	SR UTILITY ANALYST (EA)	В	E	63 <b>,</b> 769	2,443.26	30.5407
U4526	RESOURCE PLANNING ENGINEER	В	E	71,162	2,726.51	34.0814
U4534	ASST GENERAL COUNSEL (EA)	В	E	89,092	3,413.49	42.6686
U4524	LEGAL CASE MANAGER	E	E	49,769	1,906.86	23.8357
U4761	HEARINGS OFFICER	В	E	89,092	3,413.49	42.6686
26.	DEPARTMENT OF TAXATION					
U4701	EXEC DIRECTOR	А	E	107,433	4,116.21	51.4526
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			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U4300	DEP EXECUTIVE DIRECTOR (EA)	А	E	77,063	2,952.61	36.9076
27.	COMMISSION ON TOURISM					
U4807	EXEC DIRECTOR	A	E	94,893	3,635.74	45.4468
U4850	DEPUTY OPERATIONS/FINANCE	A	E	72,223	2,767.17	34.5896
U4227	PUBLIC INFORMATION OFFICER	A	E	69 <b>,</b> 676	2,669.58	33.3697
U4232	DEVELPMNT SPEC 2-TOURISM (EA)	В	E	67,607	2,590.30	32.3788
U4228	DEVELPMNT SPEC-TOURISM (EA)	В	E	63,477	2,432.07	30.4009
U4234	PROJECT ANALYST, TOURISM	B B	N E	48,696 56,232	1,865.74 2,154.48	23.3218 26.9310
U4540 U4403	DEVELPMNT SPEC-NEVADA MAGAZINE EDITOR PUBLISHER, NV MAGAZINE	B A	E E	76,812	2,154.48	36.7874
U3205	ASSOC EDITOR	В	N	42,171	1,615.74	20.1968
U3708	MANAGING EDITOR, PUBLICATIONS	В	E	59,044	2,262.22	28.2778
U3304	MARKET/PROMO MGR, PUBLICATIONS	В	N	42,171	1,615.74	20.1968
U4810	PRODUCTION MANAGER	В	E	47,595	1,823.56	22.7945
U3210	ART DIRECTOR (EA)	А	E	50,290	1,926.82	24.0852
28.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, NDOT	A	E	107,433	4,116.21	51.4526
U4705	DEP DIRECTOR, NDOT (EA)	A	E	101,717	3,897.20	48.7150
U4707	HEARINGS OFFICER	В	E	63,769	2,443.26	30.5407
29.	SUPREME COURT					
U0975	SUPVY STAFF ATTORNEY (EA)	В	E	108,123	4,142.64	51.7830
U0976	DEP SPVY STAFF ATTORNEY	A	E	93,344	3,576.40	44.7050
U0982	CHIEF ASSISTANT CLERK	В	E	93,344	3,576.40	44.7050
U0981	CHIEF CLERK	В	E	108,123	4,142.64	51.7830
U3714	CHIEF DEPUTY CLERK	В	N	63,234	2,422.76	30.2845
U0978	COURT ADMINISTRATOR	В	N	100,033	3,832.68	47.9085
U0979 U0974	DEP COURT ADMINISTRATOR (EA) PRINCIPAL STAFF ATTORNEY (EA)	A B	N E	82,345 85,062	3,154.98 3,259.08	39.4373 40.7385
U0974	STAFF ATTORNEY (EA)	В	E	77,580	2,972.42	37.1552
U0980	LAW LIBRARIAN	В	E	84,788	3,248.58	40.6073
U0987	SR LAW CLERK (EA)	E	E	50,171	1,922.26	24.0283
30.	COLORADO RIVER COMMISSION					
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	114,851	4,400.42	55.0053
U4001	DEP DIRECTOR	A	E	109,200	4,183.91	52.2989
U4010	SPECIAL ASSISTANT	В	E	76,668	2,937.47	36.7184
U4012	DIVISION HEAD, POWER	A	E	104,064	3,987.13	49.8391
U4013	DIVISION HEAD, WATER	A	E	104,064	3,987.13	49.8391
U4014	ADMIN SERVICES OFFICER	A	E	104,064	3,987.13	49.8391
U4031	OFFICE MANAGER	F	E	57,200	2,191.57	27.3946
U4017	SR ENERGY ACCOUNTANT	В	E	78,000	2,988.50	37.3563
U4018 U4020	NATURAL RESOURCE SPEC (EA) ENVIRONMENTAL PROGRAM MGR	B A	E E	90,480 93,600	3,466.66 3,586.21	43.3333 44.8276
U4020	NETWORK ADMINISTRATOR	C	E E	67,600	2,590.04	32.3755
U4022	POWER SUPPLY MANAGER	A	E	93,600	3,586.21	44.8276
U4023	ASST DIRECTOR ENGR & OPS	A	E	104,000	3,984.67	49.8084
U4034	ASST DIRECTOR ENERGY INFO SYS	A	E	93,600	3,586.21	44.8276
U4024	POWER FACILITIES MANAGER	A	E	93,600	3,586.21	44.8276
U4025	POWER FACILITIES COMM TECH	С	N	72,800	2,789.27	34.8659
U4026	SR PWR FAC ELECTRICIAN-EA	G	N	72,800	2,789.27	34.8659
U4035	SR PWR FACILITIES ENGINEER	В	E	90,000	3,448.27	43.1034

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### PAGE 9 PAY POLICY 10 EFFECTIVE: \*\* JULY 2003

### UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4027	POWER FACILITIES ENGINEER	В	E	83,200	3,187.74	39.8467
U4028	POWER FACILITIES ELECTRICIAN	G	N	67 <b>,</b> 600	2,590.04	32.3755
U4029	HYDROPOWER PROGRAM MGR	A	E	67,600 98,800	3,785.44	47.3180
U4030	ASST HYDROPOWER PROGRAM MGR	A	E	88,400	3 <b>,</b> 386.98	42.3372
U4036	NATURAL RESOURCE TECH (EA)	С	N	65,000	2,490.42	31.1303
31.	WICHE					
U3920	DIRECTOR, WICHE	A	E	66,082	2,531.88	31.6485
32.	COMMISSION ON JUDICIAL DISCIPLINE					
U0919	GENERAL COUNSEL	В	E	122,508	4,693.79	58.6724
33.	ETHICS COMMISSION					
U2901	EXEC DIRECTOR	A	E	81,459	3,121.03	39.0129
U2902	COUNSEL, ETHICS COMMISSION	В	E	77,580	2,972.42	37.1552
34.	PUBLIC EMPLOYEES BENEFITS PROGRAM					
U2800	EXEC OFFICER	A	E	104,064	3,987.13	49.8391
U2810	EXEC ASSISTANT	В	E	60,127	2,303.72	28.7965
U2802	QUALITY CONTROL OFFICER	В	E	77,471 86,720	2,968.24	37.1030
U2803	OPERATIONS OFFICER	В	E	86 <b>,</b> 720	3,322.61	41.5326
U2804	ACCOUNTING OFFICER	В	E	75,158	2,879.62	35.9952
U2805	INFO TECHNOLOGY SYSTEMS OFCR	В	E	78,626		37.6561
U2806	FINANCIAL ANALYST	В	E	66,601	2,551.76	31.8970
35.	VETERANS' SERVICES					
U3402	DIRECTOR, VETERANS' HOME	A	E	80,914	3,100.15	38.7519
U3400	NV COMMISSNR, VET SERVICES	A	E	59,608		28.5479
U3200	NV DEP COMMISSNR, VET SERVICES	A	E	48,830	1,870.88	23.3860
36.	PEACE OFFICERS STANDARDS & TRAINING	;				
U3404	EXEC DIRECTOR	A	E	78,185	2,995.59	37.4449

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